



Spectracare Foundation

A Spectrum of Service in One Place

LINDENWOLD, NJ | www.spectracarefoundation.org

Mission

The SpectraCare Foundation is formed exclusively for charitable, scientific and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code. It follows the mandate of applicable federal, state or local laws and public policy that encourages community and economic development, improved healthcare, housing and living conditions which improve the quality of life of vulnerable seniors, veterans and animals. It supports and pursues research, education and training that enhances community, family and individual growth and protection from harm. The Foundation engages in public fundraising and in the design and implementation of its own programs, initiatives, as well as those of like-minded organizations, to accomplish its mission goals.

Notes from the nonprofit

We are absolutely committed to the highest standard of service to our client customers and complete transparency at all times.

Ruling year

2015

Executive Director

Michael David Van Stine

Main address

777 BLACKWOOD CLEMENTON RD STE E
LINDENWOLD, NJ 08021 USA

[Show more contact info](#)

EIN

47-5142284

Subject area

Education
Animal therapy
Art and music therapy
Job services
Senior services

Population served

Seniors
Economically disadvantaged people
People with disabilities
Unemployed people
Veterans

NTEE code

Senior Centers/Services (P81)

IRS filing requirement

This organization is required to file an IRS Form 990-PF.

Tax forms

Communication



Programs and results

Reports and documents

[Download annual reports](#) ▾

[Download other documents](#) ▾

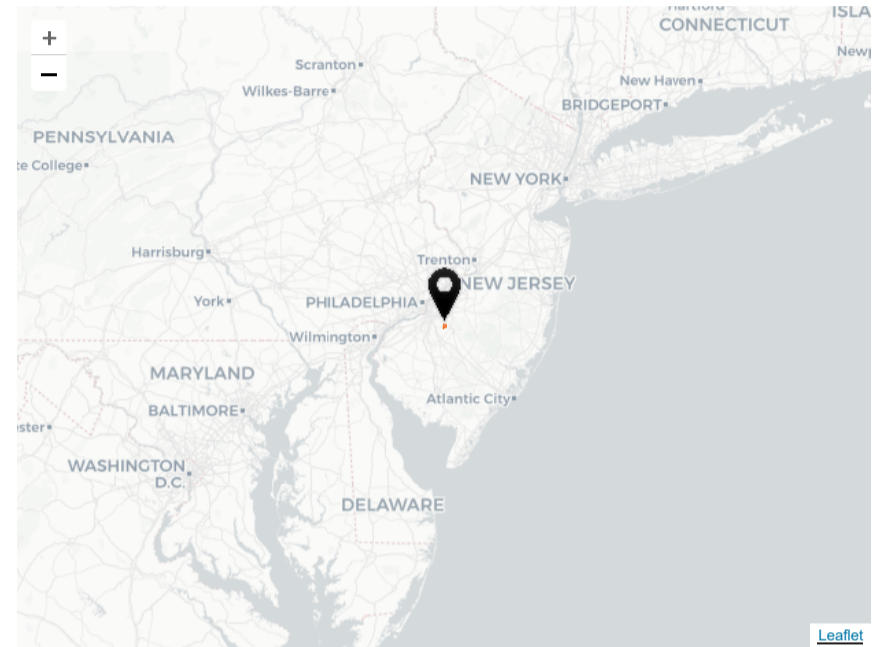
What we aim to solve

This profile needs more info.
 If it is your nonprofit, add a problem overview.

Update Now

Where we work

Clementon, NJ; Lindenwold, NJ



Our programs

SOURCE: Self-reported by organization

What are the organization's current programs, how do they measure success, and who do the programs serve?

Veterans Assist

Our matrix of PTSD therapy and healing programs in equine experience, art, music, gardening, photography, culinary arts, dance and the performing arts. Includes our pantry and community meals delivery services and operation of our Carlton R. Rouh full-service veterans center, where we also provide veterans services screenings and certification; health care screenings, video testimonial recordings for the National Veterans History Project, a variety of life skills and vocational training services, services for families who have been the victims of veteran suicide and recreation programs with varied sponsored events.

Population(s) Served

- Veterans
- Military personnel
- Families

Paws Plus +

Friends of Clementon Pantry Services +

Affiliations & memberships

NJ Center for Nonprofits 2021

Our Sustainable Development Goals

SOURCE: Self-reported by organization



Learn more about [Sustainable Development Goals](#).

How we listen

SOURCE: Self-reported by organization

Seeking feedback from people served makes programs more responsive and effective. Here's how this organization is listening.

- ✓ We demonstrated a willingness to learn more by reviewing resources about feedback practice.
- ✓ We shared information about our current feedback practices.

Who are the people you serve with your mission?

Veterans and seniors

How is your organization collecting feedback from the people you serve?

Case management notes, Community meetings/Town halls, Constituent (client or resident, etc.) advisory committees,

How is your organization using feedback from the people you serve?

To identify and remedy poor client service experiences, To identify bright spots and enhance positive service experiences, To make fundamental changes to our programs and/or operations, To inform the development of new programs/projects, To strengthen relationships with the people we serve, To understand people's needs and how we can help them achieve their goals,

What significant change resulted from feedback?

Enhanced equine and art therapy programs; made nutritional changes to our pantry offerings, stylized layout and service matrix at our veterans center.

With whom is the organization sharing feedback?

The people we serve, Our staff, Our board, Our funders, Our community partners,

How has asking for feedback from the people you serve changed your relationship?

It has made all of them stronger and more committed.

Which of the following feedback practices does your organization routinely carry out?

We take steps to get feedback from marginalized or under-represented people, We aim to collect feedback from as many people we serve as possible, We take steps to ensure people feel comfortable being honest with us, We look for patterns in feedback based on people's interactions with us (e.g., site, frequency of service, etc.), We engage the people who provide feedback in looking for ways we can improve in response, We act on the feedback we receive, We tell the people who gave us feedback how we acted on their feedback,

What challenges does the organization face when collecting feedback?

We don't have any major challenges to collecting feedback,

Financials

Spectracare Foundation

Financial data

SOURCE: Self-reported by organization

Revenue & expenses

Balance sheet

Spectracare Foundation

Revenue & expenses

Fiscal Year: 2019

SOURCE: Self-reported by organization

Revenue

Contributions, Grants, Gifts	\$14,869
Program Services	\$0
Membership Dues	\$0
Special Events	\$0
Other Revenue	\$0
Total Revenue	\$73,144

Expenses

Program Services	\$43,180
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Expenses

Administration	\$11,343
Fundraising	\$0
Payments to Affiliates	\$0
Other Expenses	\$0
Total Expenses	\$54,523



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Operations

The people, governance practices, and partners that make the organization tick.

Executive Director

Michael David Van Stine

[LinkedIn profile](#)

Michael is the Executive Director of the Spectracare Foundation, a nonprofit organization dedicated to helping veterans, seniors and at-risk animals with synergistic programs and services. He is also the multi-decade Chairman... [Read more](#)

Officers, directors, trustees, and key employees

Highest paid employees

Board of directors

Spectracare Foundation

Board of directors
as of 6/8/2021

SOURCE: Self-reported by organization

Board chair

Michael Van Stine

Spectracare Foundation
Term: 2015 - 2023

Kathleen Van

Stine

Spectracare

Manuel Nunez

Spectracare

Marissa

Betancourt

Spectracare

Board leadership practices

SOURCE: Self-reported by organization

GuideStar worked with BoardSource, the national leader in nonprofit board leadership and governance, to create this section.

Board orientation and education Does the board conduct a formal orientation for new board members and require all board members to sign a written agreement regarding their roles, responsibilities, and expectations?	Yes
CEO oversight Has the board conducted a formal, written assessment of the chief executive within the past year ?	Not applicable
Ethics and transparency Have the board and senior staff reviewed the conflict-of-interest policy and completed and signed disclosure statements in the past year?	Yes
Board composition Does the board ensure an inclusive board member recruitment process that results in diversity of thought and leadership?	Yes
Board performance Has the board conducted a formal, written self-assessment of its performance within the past three years?	Not applicable

Organizational demographics

SOURCE: Self-reported; last updated 06/08/2021

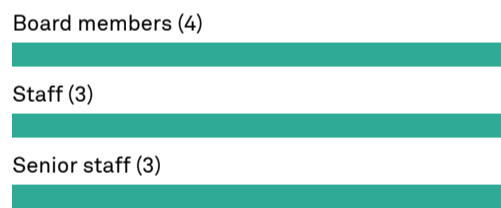
Who works and leads organizations that serve our diverse communities? GuideStar partnered on this section with CHANGE Philanthropy and Equity in the Center.

Leadership

The organization's leader identifies as:

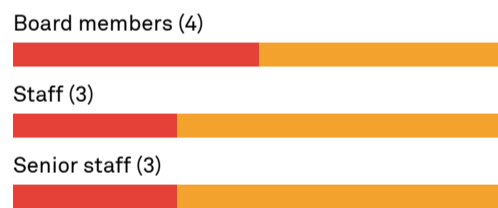
Race & ethnicity	White/Caucasian/European
Gender identity	Male, Not transgender (cisgender)
Sexual orientation	Heterosexual or Straight
Disability status	Person with a disability

Race & ethnicity

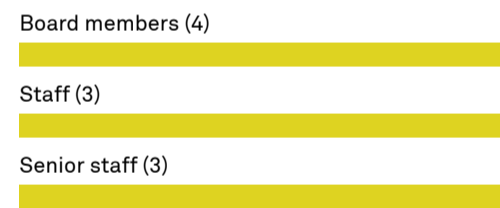


- Asian/Asian Americans/Pacific Islanders
- Black/African American/African
- Hispanic/Latino/Latina/Latinx
- Native American/Indigenous
- White/Caucasian/European
- Multiracial/Multiethnic
- Additional ethnicities
- Unknown or decline to state

Gender identity

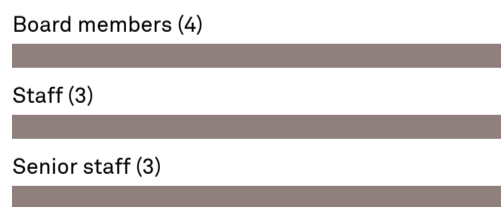


- Female
- Male
- Non-binary
- Unknown or decline to state



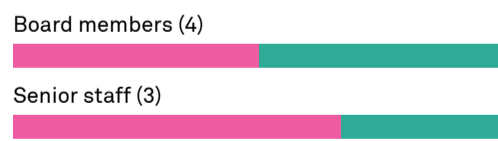
- Transgender
- Not transgender (cisgender)
- Unknown or decline to state

Sexual orientation



- Gay, lesbian, bisexual
- Heterosexual or straight
- Unknown or decline to state

Disability



- Person with a disability
- Person without a disability
- Unknown or decline to state

We do not display disability information for organizations with fewer than 15 staff.

Equity strategies

Last updated: 06/08/2021

GuideStar partnered with Equity in the Center - an organization that works to shift mindsets, practices, and systems to increase racial equity - to create this section. [Learn more](#)

Data

We employ non-traditional ways of gathering feedback on programs and trainings, which may include interviews, roundtables, and external reviews with/by community stakeholders.

We have long-term strategic plans and measurable goals for creating a culture such that one's race identity has no influence on how they fare within the organization.

Policies and processes

We seek individuals from various race backgrounds for board and executive director/CEO positions within our organization.

We have community representation at the board level, either on the board itself or through a community advisory board.

We help senior leadership understand how to be inclusive leaders with learning approaches that emphasize reflection, iteration, and adaptability.

We engage everyone, from the board to staff levels of the organization, in race equity work and ensure that individuals understand their roles in creating culture such that one's race identity has no influence on how they fare within the organization.

Candid.

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Foundation Center and GuideStar are Candid.